

Church/Organization Details

Church/Organization ID: 00357

Church/Organization Name: NEWARK FIRST

Mailing Address: 292 W MAIN ST, NEWARK, DE 19711

Telephone Number: (302) 731-5644

Fax Number: (302) 731-1233

E-Mail: [fpchurch@firstpresnewark.org/](mailto:fpchurch@firstpresnewark.org)

WWW Address: www.firstpresnewark.org

Church/Organization Size: 401 - 650 members

Average Worship Attendance: 256

Church School Attendance: 105

Curriculum

Bible Quest; Conversations for Faith; Bible studies; various adult topics that include spiritual growth

Certified as eligible for participation in the Seminary Debt Assistance Program False

Ethnic Composition

Ethnicity Percentage

African American: 1%

Caucasian: 98%

Other: 1%

Presbytery/Synod

Presbytery: NEW CASTLE PRESBYTERY

Synod: SYNOD OF MID-ATLANTIC

Community Type: College

Clerk of Session Details

Name: Charles H. Collier III

Full Address: 716 Harvard Lane, Newark, DE 19711

Daytime Phone: (302) 738-0128

Office Phone: (302) 521-9308

Fax:

E-Mail: collierch3@aol.com

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Position Details

Position to be Filled: Pastor (Head of Staff)

Experience Required/Desired: Required

Employment Status: Full-time

Experience Level: 8 years or more

Language Requirements: English

Brief Church Mission Statement:

First Presbyterian Church of Newark Delaware exists to proclaim the Good News that Jesus Christ is Lord and Savior both to those who enter our doors and to those outside wherever we encounter them, beginning with our surrounding community and extending to our partners in Christ of the Dinanga Church in the Democratic Republic of the Congo.

This proclamation occurs as we

- Share our faith with those we encounter (families, friends, unchurched, dechurched, etc.) so they may know and accept Jesus Christ as their Lord and Savior;
- Help people enter and become part of a fellowship that accepts, values, cares for, and supports them;
- Help people learn the Christian faith, grow in it, and live it wherever they may be;
- Help people worship God both collectively and personally;
- Equip people to respond to the Gospel in service by discovering what God has called each to do, developing their talents in this service, and renewing them throughout their journeys;
- Help people witness by word and deed that the Gospel indeed transforms lives; and
- Share what God has entrusted to us with those who are in need whether physically or spiritually.

Narrative Questions

Brief description of the church/organization's programs or accomplishments:

The programs of First Presbyterian Church are functions of seven Ministries: Worshipping, Witnessing, Learning, Belonging, Coordinating, Serving, and Supporting. Worshipping seeks to provide worship experiences that reflect Christ's love in a community of believers. Those in Witnessing seek to touch the hearts and lives of people living locally and worldwide. FPC has forged a close partnership with Dinanga Presbyterian Church in the Congo. FPC's youth group (FPY) has completed 19 mission trips in many locations, serves breakfast to the recovering community once/month, and supports underprivileged children at Christmas. Learning contains a wide variety of programs for all ages. From Bible School to Sunday school, Adult Ed., and youth group, FPC provides Christian education for all. Belonging seeks to provide caring support and contact with the congregation, especially those in need. Belonging (Deacons) has recently founded Circles of Love to support individual members in crisis situations. Presbyterian Women (91 members) have a long tradition of serving the church and its missions with their time and treasure. Coordinating maintains a staff, provides computer and communications support, and oversees the budget. Serving seeks to provide FPC members with opportunities to recognize and use their gifts and talents to better serve God. Supporting (Trustees) maintains the grounds and property and manages the portion of the annual budget that is set aside for maintenance.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

We are a mature congregation with a strong core of dedicated believers. Our members are highly educated (32% college graduates) and have a wide range of business, management, technical and academic skills. This gives us a cadre of experienced teachers, which led us to open the Academy for Christian Studies in 2006. The gifted music program sponsors a Music & Art Series that reaches out to the community. Our church family receives caring support from groups including the Stephen Ministry. We are exploring initiatives such as a Christian Preschool/Daycare, Alternative Worship Service, revitalized Evangelism as an effective faith-sharing ministry, and renewed Campus Ministry to widen our influence beyond the church community. Our membership makes long-term commitments to programs that span decades and pastors, such as our 45-year support of the recovering community and 19 consecutive years of youth Work Camps. The relationship with our covenant church in the Democratic Republic of Congo is active. Many members have played active rolls on the boards of the Presbytery. We seek spiritual growth and understanding; we want to grow our attendance, attract a younger crowd, expand our outreach missions and proclaim the word of Jesus Christ. Our 14-acre underdeveloped, debt free campus is rich with possibilities. We have the tools, what we need is a Spiritual Guide/Pastor to spark our members' enthusiasm and energy.

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

Six stained glass depictions of Matthew 25:31–36 on our sanctuary doors remind worshippers that our congregation exists to be in ministry to others. As a community of faith we welcome everyone to our Sunday morning worship service and several special worship services during the year. It is through our Belonging and Witnessing ministries that we follow the model that Jesus provided. We help provide food for hungry people through the community food closets, and we assist in providing temporary shelter and clothing for the displaced and homeless. We prepare one meal each month at the Hope Dining Room. Through our Westminster Management Corp. we provide a safe, anonymous place for the recovering community to meet (over 2,000 participants/week). Annual youth and adult work camps support projects in communities beyond our own. The Presbyterian Women support several projects each year providing health kits, school kits and baby kits for local missions. Shepherds maintain contact with all members of the congregation and the Belonging ministry provides many opportunities for fellowship. Stephen Ministers provide caring support for members who are ill, bereaved or have other special needs. The Helping Hands for Christ in the Serving ministry is continually seeking ways to guide our members in the use of their time, talent and financial resources to support the ministries of the church.

References

Name

Address

Phone Numbers

Relation

Email

Rev. Dr. Jacqueline Taylor
256 Chapman Road, Suite 205, Newark, DE 19711
(302) 366-0595
Associate Executive Presbyter, New Castle Pbtry
JTaylor@NCPresbytery.org

Rev. Randall Clayton
West Presbyterian Church, 500 W 8th St, Wilmington, DE 19801
(302) 656-8326
New Castle Pbtry. Committee on Ministry Liaison
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Rev. Dr. Kathryn Stoner-Lasala
923 Christine Mill Drive, Newark, DE 19711
(609) 319-4030
Former Interim Pastor
ksl@arvadapc.com

Position Description

A. Major Responsibilities:

- Leadership and expansion of corporate worship and administration of sacraments
- Preach most sermons
- As head of staff, supervise and evaluate full and part-time staff
- Guide development toward a “corporate-size” congregation, including planning and leadership development
- Lead an evangelism process that increases ties to the surrounding community, including the local university
- Provide a theological grounding for FPC ministries
- Support the stewardship of resources, gifts, and talents
- Provide consultation to ministries (e.g., learning through occasional teaching, older adults, relations with the Dinanga church, etc.)
- Provide pastoral care
- Foster both corporate and individual spiritual development
- Support the development of congregational fellowship
- Participate in Presbytery and support Presbytery efforts
- Support mission, educational and recreational activities
- Serve as Moderator of Session and Congregational meetings
- Serve as advisor at Board of Deacons and Board of Trustees meetings
- Serve on Personnel and Worship committees
- Illustrate the relationship of the Gospels to everyday life
- Encourage development of spiritual life and maintain a Christ-centered positive outlook
- Support confirmation and officer training classes
- Officiate at most weddings and funerals

B. Characteristics and qualifications needed

- Inspirational preacher of the Word
- Visionary
- Effective leadership and conflict resolution skills
- Spiritually grounded in Reformed theology
- Passionate about the ministry
- Experience with corporate-sized congregations
- A Christ-centered positive outlook
- Possesses integrity
- Good interpersonal skills
- Comfortable around other people and groups
- Self-managing with the ability to set boundaries
- Able to delegate effectively
- Good communications skills
- Flexibility to adapt to changing conditions
- Creative
- Compassionate
- Effective group facilitator
- Intellectual curiosity
- Understands congregational finances
- Heart for mission
- Multi-Staff management experience

Primary Skill Choices

Required:

Congregational Communication
Congregational Redevelopment / Revitalization
Evangelism
Preaching

Desired:

Administrative Leadership
Conflict Management/Mediation Skills
Corporate Worship / Sacraments
Leadership Development
Organizational Leadership and Development
Spiritual Development

Compensation and Housing

Minimum Effective Salary: \$64,000

Housing Type: Housing Allowance: \$0

Geographic Choices: Unlimited

Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes,

various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken(by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, or marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.)

See Also: Forms of Government G-10.0102n, G-11.0502d, G-13.0201b

For Clergy Positions

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?: Yes

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?: Yes

Pastor Nominating Committee/Search Committee Chairperson

Name: Jerry R. Holt

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Status Information

Deadline date for this CIF: (none)

Approval Status:

Clerk of Session has approved it.

CIF Version Track Info

The initial version of this CIF was submitted by user P0000357 on 12/3/2007

The current version of this CIF was last updated by user p0000357 on 9/2/2008